



Date: December 25, 2024

**To,
The Department of Corporate Services,
BSE Limited,
25th Floor, P.J. Towers,
Dalal Street, Mumbai- 400001**

Scrip Code: 538734

Sub: Intimation of Grant of Stock Options under “Ceinsys Employee Stock Option Plan 2024” (“ESOP Plan”/“ESOP 2024”)

Dear Sir/Madam,

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) we hereby inform you that Nomination and Remuneration Committee of Board of Directors of the Company has passed circular resolution today i.e. on December 25, 2024 and approved :

1. Grant of Stock Options under “Ceinsys Employee Stock Option Plan 2024” (“ESOP Plan”/ESOP 2024”), to Mr. John Chwalibog, President, Geospatial, Technology Associates Inc; US (Wholly Owned Step-Down Subsidiary of the Company).

The above grant is in terms of Securities and Exchange Board of India (Share Based and Employee Benefits and Sweat Equity) Regulations 2021.

The details as required under Regulation 30 of Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in Annexure - A as enclosed herewith.

This is for your information and records.

Thanking You,

**Yours truly,
For Ceinsys Tech Limited**

**Pooja Karande
Company Secretary
& Compliance Officer**

Enclosure: As above

Annexure A

Particulars	"Ceinsys Employee Stock Option Plan 2024" ("ESOP Plan"/"ESOP 2024")
Brief details of options granted	2,00,000 stock options granted to Mr. John Chwalibog, President, Geospatial, Technology Associates Inc; US (Wholly Owned Step-Down Subsidiary of the Company) under ESOP 2024
Whether the scheme is in terms of SEBI (Share Based Employee Benefit and Sweat Equity) Regulations, 2021	Yes
Total Number of shares covered by the options	2,00,000 equity shares Each of the Stock Option entitles the holder to apply for One Equity Share of the Company of face value of Rs.10/- each and exercise price shall be Rs. 1,730.30 per equity share.
Pricing formula	The Exercise Price of the options granted shall be Rs. 1,730.30/- per equity share
Options vested	NIL
Time within which option may be exercised	The Options can be exercised within 3 (three) months from date of vesting (in maximum 3 tranches for each vesting) and such exercise must only be in accordance with the ESOP 2024 and the terms of Letter of Grant. All the vested Options not exercised within the aforementioned time frame will lapse.
Options exercised	NIL
Money realised by exercise of options	NIL
Total number of shares arising as a result of exercise of option	NIL
Options lapsed	NIL
Variation of terms of options	NIL
Brief details of significant terms	Not Applicable
Subsequent changes or cancellation or exercise of such options	Not Applicable
Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable , since Options are yet to be exercised